Happy New Year ADPA’ers!
It is hard to believe another year has gone by. I hope all of you had a great holiday season and are ready for another fun and productive year. My thanks goes out to the Board and Committee members for their continued efforts in putting together another successful Training and Symposium Day in Las Vegas.

We had close to 80 attendees at our annual Symposium. New Training Day offerings included the AZA Accreditation workshop at Mandalay Bay Shark Reef and a Surface Supply System workshop. We also offered a refreshed version of our long-standing DSO Workshop, a PSI/PCI Cylinder Inspector Update, and two Full Face Mask Workshops. If you have never attended the DSO workshop or have not in a while, I highly recommend you do. It is packed full of great information! I want to thank our workshop instructors, Jack Jewell, Paul Dimeo, Todd Hall, Wendie Murray, Jenna Walker, George Peterson, Devin Waddell, and Scott Chapman. At this point, Symposium minutes and presentations have been posted on our Google website for your reference.

We also want to thank our 2017/2018 Corporate Partners for their continued support – DEMA, Oceanears, Sherwood Scuba, Submersible Systems, DAN, and our newest Gold CP, Remora Marine.

Prior to Training Day / Symposium, your board was hard at work at our annual meeting. Each year at this time, we meet to go over the business of the ADPA -- membership benefits, finance topics, Bylaws review, committee tasks, and streamlining of our processes.

During the Symposium “State of the ADPA,” the BoD outlined a plan to raise member dues in 2020. This increase will help us meet the cost of business and increased member benefits. We anticipate annual dues increasing to $150/year. Our dues have not been raised in years, and this modest increase will create financial security. Dues for 2019 will remain $100 per individual member to allow a full budget cycle to adjust in advance of the 2020 increase.

Remember, 2019 member dues must be paid by Jan 31. Paul Dimeo has recently reached out on our listserv and we have a link on www.adpa.org for payment options. Nonpayment by this deadline will result in revocation of membership benefits, so we urge you to get your dues in! The strength of ADPA relies on its membership!

Last year at this time, we reached out to the membership for committee help. While we have well established committees at this time, please contact me if you are interested.

Finally, if you have not had a chance to look at the ADPA website, please do. It continues to improve thanks to our IT committee. Our group Symposium photo is on the site and is an impressive number of DSO’s I am proud to stand amongst. Thanks for a great first year as your President! #WTTADPAMF
The ADPA Board of Directors would like to thank all of our Committee members for their help in 2018. We accomplished many of our priorities in 2018 and have plans to continue expanding our member services and offerings in 2019. Please review this summary of each Committee’s activities and don’t hesitate to reach out to any Committee Chair or Board member for more information or to get involved.

**2018 ADPA Board of Directors**

Holly Martel Bourbon— President / National Aquarium  
Mauritius V. Bell— President-elect / California Academy of Sciences  
Jake Emmert – Secretary / Moody Gardens  
Paul Dimeo – Treasurer / Aquarium of the Pacific  
Chip Arnold – Membership / Alaska Sea Life Center  
George Z. Peterson – Director at Large / Monterey Bay Aquarium

**External Affairs**

Our guiding principles are to enable communication, keep a member focus, provide accessibility, and always consider the value of outreach projects.

In 2018, the External Affairs Committee members attended or presented at:

1. AZA Mid-Year- Jacksonville, FL  
2. AZA Annual – Seattle, WA  
3. AAUS Symposium – Lake Tahoe, CA  
4. Scientific Diving Interagency Meeting – Denver, CO

**2018 Committee Members:**

- Arnold Postell – Chair  
- George Z. Peterson – Co-Chair  
- Jenna Walker  
- ADPA BoD
Communications:

The Communications Committee is the single point of contact between the Board of Directors and the members to assist in disseminating vital information to the members in a professional and efficient way. Our main order of business is the production of this quarterly newsletter *Bottom Times* which includes:

- Message from our President
- Industry News and Updates
- DSO & Member Spotlights
- Outreach Updates
- Corporate Sponsor Highlights, Advertising and News
- Employment Opportunities
- DIVE HACKS – Gear Tips for DSOs
- Membership Update and Committee Rosters
- IT and DPIC Updates
- ADPA Annual Report
- ADPA & DEMA schedules and info

2019 work plan includes:

- Working more with the External Affairs Committee on external messaging and content
- Designing all ADPA internal and external communications with a “Branded” look and feel
- Working with IT Committee on different BT delivery platforms
- Survey mechanism for BT / member feedback

2018 Committee Members:

- David DeBoer – Chair
- Mauritius V. Bell – Co-Chair
- Katie Shoultz
- Andrew Morgan
- Mark Lane

Corporate Partners

While we are eager to build our Corporate Partner support, the Committee only approaches and works with CPs who align with the ADPA mission. Our guiding principles are to position ADPA’s importance within the dive industry, leverage collective purchasing power, sell-through brand exposure, and promote positive media impressions.
In 2018, the CP Committee secured the following Corporate Partners:

**Gold Partners**

**DEMA** (4th year) - Diving Equipment and Marketing Association; an international organization dedicated to the promotion and growth of the recreational scuba diving and snorkeling industry. DEMA supports ADPA through an in-kind donation of meeting space for the Annual Symposium and Training. Be sure to check out the Be A Diver traveling pool program they offer and see if it could benefit your organization!

**Oceanears** (3rd year) - Founded in 1991, Oceanears has more than 20 years of experience in the aquatic sound industry and creates high-quality underwater communication devices for all of your aquatic environment needs. This includes underwater speakers and communication systems that can be customized to fit your exhibit, field and animal needs. Oceanears has been responsive to the needs of our members, designing custom and modified gear over the years to best serve zoo and aquarium divers.

**Remora Marine** (1st year) - The Remora SOLO is a battery powered, hand-held underwater scrubber and very quiet. With no noisy equipment or hydraulic hoses, SOLO won’t disturb aquatic life and is completely sealed and self-contained. The Remora Marine team is committed to providing no-nonsense customer service, a comprehensive warranty and expert technical support. Based on feedback provided by Aquarium and other occupational divers, the Remora SOLO has undergone three years of rigorous product development. Now, after putting a series of working prototypes through their paces, the SOLO is ready to work for you!

**Sherwood Scuba** (1st year) - Sherwood Scuba is pleased to be celebrating sixty years in the diving industry. The companies that have lasted are still here because they build quality products, they continue to listen to the needs of their customers, and they have an unending passion for what they do: building safe, reliable dive equipment. Sixty years later, Sherwood Scuba is still one of the “go to” brands in the diving industry with over 1,100 retailers in the US and Canada and representation in over 200 countries worldwide.

**Silver Partners**

**Divers Alert Network** (2nd year) - The largest association of recreational scuba divers in the world, DAN is supported by membership dues and donations. DAN’s mission is to help divers in need of medical emergency assistance and to promote dive safety through research, education, products and diving services.

**Submersible Systems, Inc.** (4th year) - For more than 35 years, Submersible Systems has supplied divers with SPARE AIR’s, the smallest, most-compact redundant system available for out-of-air emergencies. Systems come in multiple sizes to meet your diver and exhibit needs.

**2018 Committee Members:**

- George Z. Peterson – Chair
- Mauritius V. Bell – Co-Chair
- Arnold Postell
- Paul Dimeo
- Chris Duncan
**Symposium:**

The 2018 Annual Symposium and Training Day were held in Las Vegas, NV on Nov. 12 and 13 with additional ADPA-sponsored activities throughout the week. For the first time, Training Day was held at the Las Vegas County Convention Center, courtesy of Gold Corporate Partner DEMA. Additional sessions were hosted by Shark Reef at Mandalay Bay and the Symposium and Social by Golden Nugget. Thank you to all our hosts! Once again, this year was the largest Symposium to date with more than 80 attendees and 67 Training Day participants.

Symposium presentation topics ranged from exhibit and renovation projects to tips and tricks unique to guest immersion programs, with several presenters sharing their success growing their programs and conducting field and conservation work. Symposium minutes, including short presentation summaries and PowerPoints are available on the member’s only website.

The primary function of the Symposium Committee is to plan and run these annual events in accordance with the guiding principles. We strive for early and comprehensive communication, a strong member focus, and accessibility.

**2018 Committee Members:**

- Jake Emmert – Chair
- Katie Shoultz - Co-Chair
- Heather Hooper
- Andrew Morgan
- Andrew Solomon
- Ryan Yuen
- Jon Nonnenmacher
- Peter Mawhinney

**Training Day:**

A primary function of the Training Day Committee is to plan this annual event in accordance with the guiding principles. For Training Day, we strive to provide fresh, industry-related training opportunities that enhance professional development and accessibility and promotes innovation; all while considering the value of the proposed training curricula and content.

This year we had 67 Training Day attendees at 6 sessions.

**2018 Training Day Courses included:**

- Guardian Full Face Mask Audio-Visual Workshop 101 & 102 – Jeff Christiansen and Joel Hollander – Seattle Aquarium
- DSO Workshop – BOD and ADPA members
- PSI Inspector and Cylinder Handler Refresher Course – Paul Boissinot – Musée du Fjord
- Surface Supplied Workshop – Paul Dimeo – Aquarium of the Pacific
- AZA Accreditation Workshop – AZA – Jack Jewell – Shark Reef at Mandalay Bay
2018 Committee Members:
- Paul Dimeo - Chair
- Jenna Walker – Co-Chair
- Jon Nonnenmacher
- Jeff Christiansen
- Ryan Yuen
- Halle Minshall

Information Technology:
The IT Committee remains committed to providing reporting tools and pathways of communication for ADPA membership. We welcome and encourage feedback to foster innovation and development of DPIC and other member resources.

The ADPA Member Site (https://sites.google.com/site/adpaonline) was recently migrated to the new Google Sites platform. It is now mobile friendly and will continue to serve as a document repository and gateway to member-only ADPA resources. Both the member site and DPIC can be readily accessed through the Resources menu of the ADPA public site (https://adpa.org). We still hope to rotate through a series of images throughout the year from various ADPA institutions. If you have a cool image that you’d like to share, please email a copy to support@adpa.org. High resolution images look best!

As we move forward into 2019, we anticipate further build out of DPIC capabilities and will strive to ensure the public and member websites remain current and keep pace with web-based technologies.

2018 Committee Members:
- Scott Chapman – Chair
- Daniel Redinger
- Chris Miller
- Dave Rintoul
- Committee email: support@adpa.org

Membership:
At the end of 2018, ADPA had 139 active members representing 74 institutions.

Of this, 98 are Professional members and 40 are Associate members. We have 1 new Emeritus member.

The membership committee and the BoD have accepted 25 new members in 2018:
List of New Members

- Pauline Roche – San Diego Zoo Global
- Jordan Bridges – North Carolina Aquarium on Roanoke Island
- Steven Rodenhizer – Ripley’s of Canada
- Thomas Arklie – California Science Center Foundation
- William “Chip” Harshaw – Virginia Aquarium
- Joseph Gessert – New York Aquarium
- Holly Jo Vergenz Schwab – Texas State Aquarium
- Barrett Christie – Maritime Aquarium
- Christopher Tomlinson – Florida Aquarium
- Allison Shafer – California Academy of Sciences
- Connie Arthur – Tennessee Aquarium
- Shane Curran – The Loveland Living Planet Aquarium
- Markus Pallos – South Carolina Aquarium
- Shannon Aldridge – OdySea Aquarium
- Andy Pappas – Audubon
- Kiefer Cox – Wonders of Wildlife
- Manuela Voisine – Explos-Nature
- Karla Jeselson – Greensboro Science Center
- Craig Huber – Adventure Aquarium
- Liv Wheeler – University of Hawaii
- Marie-Eve Godbout – Aquarium du Quebec
- Meghan Ibar – Discovery World – Reiman Aquarium
- Jim Hayward – University of California, Berkeley
- Cassandra Elias – Cook Museum of Natural Science
- Ashley McCarthy – John G. Shedd Aquarium

Thanks to each of you for the recommendations to these folks and keep on promoting ADPA membership. Remember: you’re all part of the membership committee!

2018 Committee Members:

- Chip Arnold – Chair
- Andrew Solomon – Co-chair
- Chris Duncan

Past Presidents/Elections Committee:

The Past Presidents and Elections Committee had no action in 2018 as it was a non-election year and no membership surveys were required.

2018 Committee Members:

- Past presidents
Membership Update

Please join us in welcoming 8 new members to the ADPA since our last issue!

**Professional Members:**

Name – Liv Wheeler  
Institution – University of Hawaii  
Membership Level – Professional  
Email Address – liv4@hawaii.edu

Name – Felicia Silva  
Institution – Riverbanks Zoo & Garden  
Membership Level – Professional  
Email Address – fhs59192@gmail.com

Name – Manuela Voisine  
Institution – Explos-Nature  
Membership Level – Professional  
Email Address – officier.plongee@explosonature.ca

Name – Craig Huber  
Institution – Adventure Aquarium  
Membership Level – Professional  
Email Address – chuber@adventureaquarium.com

Name – Sean Eckley  
Institution – California Science Center Foundation  
Membership Level – Professional  
Email Address – seckley@cscmail.org

Name – Chris Plante  
Institution – Miami Seaquarium  
Membership Level – Professional  
Email Address – cplante@msg.cc

**Associate Members:**

Name – Shannon Cunningham  
Institution – Utah’s Hogle Zoo  
Membership Level – Associate  
Email Address – scunningham@hoglezoo.org

Name – Meghan Ibar  
Institution – Discovery World – Reiman Aquarium  
Membership Level – Associate  
Email Address – mibar@discoveryworld.org

Name – Marie-Eve Godbout  
Institution – Aquarium du Quebec  
Membership Level – Associate  
Email Address – godbout.marieeve@sepaq.com

Name – Cassandra (Cassie) Elias  
Institution – Cook Museum of Natural Science  
Membership Level – Associate  
Email Address – celias@cookmuseum.org

Name – Ashley McCarthy  
Institution – John G. Shedd Aquarium  
Membership Level – Associate  
Email Address – amccarthy@sheddaquarium.org

Name – Jim Hayward  
Institution – University of California, Berkeley  
Membership Level – Associate  
Email Address – ucbdiver@gmail.com

Name – Karla Jeselson  
Institution – Greensboro Science Center  
Membership Level – Associate  
Email Address – kjeselson@greensborosci.org

Name – Julie Levans  
Institution – Virginia Aquarium  
Membership Level – Associate  
Email Address – jlevans@vbgov.com

**Emeritus Members:**

Name – Jim Hart  
Institution – ADPA Founder  
Membership Level – Emeritus  
Email Address – seascience@aol.com
About the Aquarium

Established on May 19, 2000, the South Carolina Aquarium is a 501(c)(3) nonprofit organization that highlights habitats “from the mountains to the sea” in South Carolina. Home to more than 5,000 animals, the South Carolina Aquarium focuses on the birdlife, reptiles, mammals, freshwater fish, and saltwater fish and invertebrates found in these diverse Mountain Forest, Piedmont (foothill), Coastal Plain, Saltwater Estuarine, and Deep Ocean habitats. The Aquarium features the deepest saltwater exhibit in North America, with its Great Ocean Tank measuring a depth of forty-two feet.

The Dive Program

The South Carolina Aquarium supports an active dive program, with 80 volunteer divers, three Dive Operations staff members, ten diving husbandry staff members, and one intern. Under the supervision of Dive Safety Officer Arnold Postell, Assistant Dive Safety Officer Ryan Yuen, and Research/Maintenance Diver Markus Pallos, the program conducts approximately 6,000 dives per year. These include non-exempt dives for animal care, cleaning, educational and training dives in-house, as well as field scientific dives to collect specimens, conduct fish count research, and perform freshwater mussel counts.

Conservation Efforts

The South Carolina Aquarium has been actively involved in conservation efforts from its inception. One of the Aquarium’s early conservation projects dealt with sea turtle rehabilitation, and their Sea Turtle Care Center, including a sea turtle hospital, remains as busy as ever.

The South Carolina Aquarium launched a new conservation endeavor in 2018, the Reef Research program, which focuses on the importance of Marine Protected Areas (MPAs) for scientific discovery and sustaining a balanced ocean. The program was launched with a pilot research project seeking to investigate how the removal of invasive red lionfish alters the abundance and diversity of native fishes observed at two MPA research sites.

Artificial reefs are created and managed in South Carolina by the Department of Natural Resources Marine Resources Division (MRD) to increase the amount of hard bottom habitat. Two specific artificial reef sites created over twenty years ago, Permitted Areas 51 and 53, received further protection status in 2017 as Marine Protected Area Spawning Special Management Zones. These are the first fully protected artificial reefs in the nation, providing safe havens for fish where they can
naturally rebound from anthropogenic pressures.

In addition to human utilization pressures, native fish populations in South Carolina waters are currently threatened by the red lionfish (Pterois volitans), a native of the Indo-Pacific region. This species is a voracious predator with few, if any, local predators. Local fish are particularly vulnerable because they are naïve to its threats. The impact of this invasive species on the ability of a protected artificial reef to serve as a safe haven for natural fish populations is unknown, though research suggests that regular removal efforts can successfully keep lionfish populations at low density.

The Aquarium dive team conducts routine trips to the reefs, removing lionfish from two of the four corners of each MPA. Species and abundance data are recorded at all corners using stationary video and rover diver survey methods. The results of this dive research project are integrated into the Aquarium in numerous ways. Exhibit changes, updated graphics, dive show messaging, and social media campaigns have all been incorporated into the first phase of this project.

https://www.scaquarium.org/reef-research

Phase two of the project will begin in 2019-2020, bringing broader awareness to the problem of invasive lionfish and rallying Aquarium and citizen scientist efforts to help reduce lionfish populations off the South Carolina coast.

https://www.anecdata.org/projects/view/197

One really exciting benefit of this work with SCDNR is the official naming of one of the corners of Area 51 as “The South Carolina Aquarium Reef Research Site at Area 51”. Assisting local wildlife management groups to monitor these protected areas demonstrates the South Carolina Aquarium’s commitment to conserving water, wildlife, and wild places.

About the Dive Safety Officer

Dive Safety Officer and Senior Biologist Arnold Postell’s tenure at the South Carolina Aquarium predates the opening of the facility. After graduating from the University of Georgia and completing a two-year research stint in the Costa Rican rainforest, Arnold returned to his native Charleston as the Aquarium’s horticulturist. Soon after, Arnold became Dive Safety Officer and biologist for the Great Ocean Tank. Arnold is a Past-President of ADPA, serving on the board for six years. He also has worked with AZA as the dive representative for the Safety Committee when it was first created. Aligning with his personal and professional experiences in the dive industry, Arnold is the principal investigator for Reef Research. He manages all facets of the program, including lionfish removal efforts.
The Problem: Your husbandry department probably insists that you install rubber protective boots on your Submersible Pressure Gauges (SPGs), to keep diver instruments from scratching the exhibit acrylic or damaging delicate structures. However, most gear technicians hate these boots, as they make changing leaky swivel o-rings a real pain. Removing the gauge from the boot involves scalding yourself with hot water to soften the rubber, or stabbing yourself with a screwdriver while prying the stubborn gauge free. Worse, protective boots trap salt water, creating a fertile environment for cheesy biological goo and brass corrosion to accumulate.

The Solution: Cut That Boot! The next time you find yourself removing an SPG from its rubber boot to swap out swivel spools or o-rings, take the extra step and slice off the sleeve portion of the boot. This is the section that extends down the hose, covering the hose ferrule and swivel connection (see Figure 1). If you trim this sleeve back to the base of the boot, you'll now have unobstructed access to the swivel connection, which greatly facilitates removing the gauge for swivel service in the future. And depending on the design of the boot, you may be able to remove the gauge from the hose without taking it out of the boot at all!

On a similar note, if you’re spending a lot of repair time pulling back hose protectors to access the service nut, try installing the hose protector further back from the first stage (see Figure 2). The cheaper vinyl protectors work best for this— for example Trident product RP75 or A-Plus Marine product 0722. To make installation easier, you can cut them in half and even utilize both ends for two hoses. They’ll still have enough length to provide strain relief on the hang rack. And when it comes time to fix a leaking hose, you won’t have to deal with gorgonzola!

That’s all there is to it! See you next issue with another helpful Dive Hack. And if you have tricks of your own you’d like to share, send ‘em in to: ddeboer@adventureaquarium.com!
Corporate Partner Report

**What is the Be A Diver Pool? ®**

For Zoos & Aquariums, the Be A Diver® Pool is a great opportunity to not only engage your guests and draw new visitors to your establishment, but also increase media coverage and local interest and exposure.

The Be A Diver® Pool Tour is a year-'round, nationwide program that enables targeted potential diving customers to try scuba diving in the warm, safe confines of a four-foot deep swimming pool under professional supervision.

The Be A Diver® Pool travels throughout the United States, making appearances during large-scale events which already attract potential customers who fit the same affluent demographic profile targeted by the diving industry. The Be A Diver® Pool uses a professional New York-based Public Relations firm to help attract media attention as well as potential customers, and is often used by the event to help draw media attention for the event itself.

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BE READY TO ROLL IN AN EMERGENCY.

Explore our complete line of new safety gear.

http://www.diversalertnetwork.org/

http://www.submersiblesystems.com

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OCEANEARS® Acoustic Diver Recall Systems

OCEANEARS has developed the Oceanears Mic1 and Mic2 for use with the NEW OCEANEARS Earphones for use in Hard Wired Com Systems using Full Face Masks. UPGRADE your broken com systems today with the NEW OCEANEARS Products. Call for details.

OCEANEARS MIC1 or 2
- MIC 1 $150.00
- MIC 2 $175.00
- Direct Replacement

$275.00 per earphone installed on Customer supplied hardware. Plus shipping.

MADE in USA. You asked for this and we listened to ADPA needs!!

For more info: OCEANEARS at TEL: 330-896-3644 oceanears@gmail.com oceanears.com

You spoke, we listened.

Since our launch in November of 2017, we now have 50 Remora Solos being used in 30 aquariums across the world, and we’ve been getting great feedback from our users.

Remora Marine is happy to introduce our new lineup of brushes with Longer, Angled, Beveled and Stiffer Bristles

For additional information and sales:
Call 1-805-201-6305
Email sales@remorarine.com
Web http://remorarine.com/remora-solo-kit/

http://www.remorarine.com

Look for us at the ADPA Symposium and DEMA Show
Over 60 Years as an Industry Leader

Sherwood Scuba - Innovation, Quality, Performance for over 60 years. Sherwood Scuba is very pleased to be celebrating sixty years in the diving industry. Sixty years is a long time for any company to be in business and in the scuba diving industry, only a handful of companies that have been around that long. Sherwood Scuba is one of those companies and it didn’t happen by accident. The companies that have lasted are still here because they build quality products, they continue to listen to the needs of their customers, and they have an unending passion for what they do: building safe, reliable dive equipment.

www.sherwoodscuba.com/

JOBS

The Monterey Bay Aquarium is seeking a full time Dive Safety Officer/Supervisor of Dive Operations:

https://montereybayaquarium.snaphire.com/jobdetails?ajid=1kGa8

Western Washington University is seeking a permanent full time Aquarium Manager:


ADPA Website Job Postings
https://adpa.org/jobs/

AZA Website Job Postings
https://www.aza.org/joblisting/

AAUS Website Job Postings
http://www.aaus.org/jobboard
Newsletter Info

*Bottom Times* is the quarterly newsletter of the Association of Dive Program Administrators. Submit jobs, ideas, and other info to the communication committee one month before the next release date.


Communication Committee

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Location</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Dave DeBoer</td>
<td>Adventure Aquarium</td>
<td><a href="mailto:ddeboer@adventureaquarium.com">ddeboer@adventureaquarium.com</a></td>
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<tr>
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<tr>
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<tr>
<td>BOD Rep</td>
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<tr>
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<td>California Academy of Sciences</td>
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</tr>
</tbody>
</table>

Board of Directors

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Location</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Holly Martel Bourbon</td>
<td>National Aquarium in Baltimore</td>
<td><a href="mailto:hbourbon@aqua.org">hbourbon@aqua.org</a></td>
</tr>
<tr>
<td>President - Elect</td>
<td>Mauritius Bell</td>
<td>California Academy of Sciences</td>
<td></td>
</tr>
<tr>
<td>Secretary</td>
<td>Jake Emmert</td>
<td>Moody Gardens</td>
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<tr>
<td>Treasurer</td>
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<tr>
<td>Membership</td>
<td>Chip Arnold</td>
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</tr>
<tr>
<td>Director-at-Large</td>
<td>George Peterson</td>
<td>Monterey Bay Aquarium</td>
<td><a href="mailto:gpeterson@mbayaq.org">gpeterson@mbayaq.org</a></td>
</tr>
</tbody>
</table>

2018 ADPA Committee Rosters

**Training Day:** Paul Dimeo – Chair
- Jenna Walker – Co-Chair
- Jon Nonnenmacher
- Jeff Christiansen
- Ryan Yuen
- Halle Minshall

**Symposium:** Jake Emmert – Chair
- Katie Shoultz – Co-Chair
- Heather Hooper
- Peter Mawhinney
- Andrew Solomon
- Andrew Morgan
- Ryan Yuen
- Jon Nonnenmacher

**Membership:** Chip Arnold – Chair
- Andrew Solomon – Co-Chair
- Chris Duncan

**Corporate Partner:** George Peterson – Chair
- Mauritius Bell – Co-Chair
- Arnold Postell
- Paul Dimeo
- Chris Duncan

**IT Committee:** Scott Chapman – Chair
- Daniel Redinger – Co-Chair
- Chris Miller
- Dave Rintoul

**External Affairs:** Arnold Postell – Chair
- George Peterson – Co-Chair
- Jenna Walker
- Current BoD

**Communications:** Dave DeBoer – Chair
- Mauritius Bell – Co-Chair
- Andrew Morgan
- Katie Shoultz
- Mark Lane

*Elections committee is chaired by out-going President and works with past Presidents to run election.

ADPA Website [www.adpa.org](http://www.adpa.org)
ADPA Google Group [https://groups.google.com/forum/#!forum/adpa](https://groups.google.com/forum/#!forum/adpa) (Member Access Only)